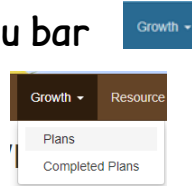


iObservation: Marzano Evaluation

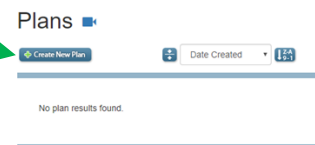
CREATING A DELIBERATE PRACTICE GROWTH PLAN

Log into www.effectiveeducators.com

- Click on the **GROWTH** tab in the menu bar
- Click **PLANS** in the drop down menu



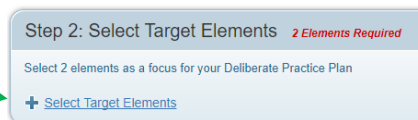
From the Plans screen, click the **CREATE NEW PLAN** button



****Skip Step 1: Take Self-Assessment****

Proceed to Step 2: **SELECT TARGET ELEMENTS**

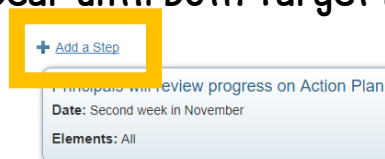
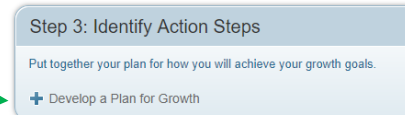
- Click on Select Target Elements link
- Choose 2 Target Elements
 1. School = **USING FORMATIVE ASSESSMENT TO TRACK PROGRESS**
 2. Personal Choice
- Click the **CONFIGURE** link to set performance goals for each Target Element



| | |
|--|---|
| Helping Students Engage in Cognitively Complex Tasks | Configure Preview |
| Using Formative Assessment to Track Progress | Configure Preview |

Step 3: **IDENTIFY ACTION STEPS**

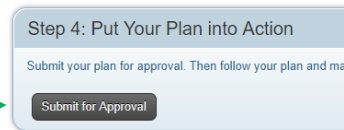
- Click on **DEVELOP A PLAN FOR GROWTH** link
 - This link will not appear until both Target Elements are configured
- Click on **ADD A STEP** link
- For each Action Step...
 - Write a description
 - Include a proposed date of completion



- Select the element the action step correlates to
- Add an iObservation resource *optional*
- Click **SAVE**

Step 4: PUT YOUR PLAN INTO ACTION

- Click on **SUBMIT FOR APPROVAL**



- When your plan is approved, you will receive an email notification
 - Ensure your profile settings are set to receive email notifications

Actions Steps to be used on School Target Element

1. Create Formative Assessments
2. Create & Utilize Student Tracking System
3. Determine How Students Update Progress & Communicate Results

Examples/Options of Resources & Growth Tracking

- Upload an example of formative assessment used
- Upload a picture/document of the student tracking system used
- Reflection log on the process of creating formative assessments
- Upload video of student conference
- View video from iObservation Resource Library
- Reflection log on the utilization of the Student Tracking System